



Transparency Statement Emergency Retention Mechanism

The University of Toronto, Mississauga intends to apply the emergency retention mechanism to nominate one of our faculty members for a Tier 2 Canada Research Chair.

The nominee is an exceptional researcher who has been offered a Tier 2 CRC by another institution. We strongly believe that this scholar is critical to our success and aligns with the goals of UTM's 2017 Academic Plan. The CRC nomination will allow us to fully recognize and further support this scholar's ongoing contributions to a particularly important area of research as identified in the academic plan. Given the specific knowledge, networks and leadership abilities of this nominee, losing this exceptional scholar to another institution would represent a significant setback in achieving these goals.

The decision to apply a Chair to this emergency retention was made in consultation with the Vice-President, Research, & Innovation and Strategic Initiatives. The University of Toronto Mississauga has taken our diversity targets into consideration for this decision.

This decision has been approved by:

Vivek Goel
Vice-President, Research & Innovation and Strategic Initiatives
University of Toronto
VP.Research@utoronto.ca
416-978-4984

A University representative who can respond to questions or concerns regarding this nomination:

Judith Chadwick
Assistant Vice-President, Research Services
University of Toronto
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416-978-5129

University of Toronto's Employment Equity Statement:

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

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